

What has the EBA ever done for us? (2023/2024)

- 17 committee members
- 4 officers (Chair, Secretary, Treasurer and CPD Officer)



CPDs – 13 events in total

- 5 Bar-supported CPD events (hybrid and recorded), 9 speakers
- 1 Bar-supported CPD event with another SBA (CIBA), 2 speakers
- 3 Breakfast briefings on recent significant employment judgments, 3 speakers
- 2 Case club meetings to discuss recent interesting judgments of the WRC
- 2 Practical workshops

(*All CPD events are free for EBA members. Breakfast briefings, case clubs and workshops are open to EBA members only)



2 annual conferences

November 2023 – Dublin

- Discounted price for members of the EBA
- 2 panels
- 6 papers
- Panel discussion
- 9 speakers

June 2024 – Cork

- 2 papers
- Panel Discussion
- 6 speakers



Scholarships and bursary

- 6 scholarships offered for EBA members years 3-7 to take the Advanced Diploma in Applied Employment Law in the King's Inns 2023-2024
- Annual bursary to first year member of the EBA covering second year Law Library fees, payment of €1,000, scholarship place on the Advanced Diploma in Applied Employment Law in third year, and a mentor in third year
- 2 sponsored tickets to the World Bar Conference



Representation

- Engaged with WRC on behalf of members and held meeting in February 2024 to address areas of concern



Social activities

- Summer BBQ



Resources

- Regular email updates and opportunities in employment law
- EBA members area with papers and recorded CPD events

Summary of EBA activities

Oct 2023 – July 2024



**THE BAR
OF IRELAND**
The Law Library



Annual Review of Significant Employment Case Law

DESMOND RYAN BL

10 JULY 2024



THE BAR
OF IRELAND

The Law Library

BARRA NA hÉIREANN

An Leabharlann Dó

Non- compete clauses and injunctive relief

Creganna Limited v. Cullen [2024] IEHC 231
(Unreported, High Court, O. Quinn J., 23 April
2024)

Employees' right to silence / privilege against self- incrimination

Electricity Supply Board v. Sharkey [2024] IEHC
65

(Unreported, High Court, Mulcahy J., 9
February 2024)



Mandatory retirement ages

Mallon v. The Minister for Justice [2024]
IESC 20

(Unreported, Supreme Court, 15 May
2024)

Judgment of Collins J., (O'Donnell C.J., O'Malley,
Hogan, Donnelly JJ. concurring)

Tax treatment of employment settlements

Siddiqi v. The Revenue Commissioners
[2024] IEHC 195

(Unreported, High Court, O. Quinn J.,
12 April 2024)

Parallel proceedings

Munnely v. Hassett [2023] IESC 29

(Unreported, Supreme Court, 29
November 2023)

Judgment of O'Donnell C.J. (Dunne, Hogan,
Murray, Collins JJ. concurring)

Employment injunctions – no fault dismissal

Nolan v. Science Foundation Ireland
[2024] IEHC 368

(Unreported, High Court, Mulcahy J.,
21 June 2024)

Remedies in employment litigation

*An Bord Banistíochta, Gaelscoil
Moshíológ v. The Labour Court* [2023]
IEHC 484

(Unreported, High Court, Cregan J., 14
July 2023)

Leave granted by the Supreme Court
[2023] IESCDET 128 (31 October 2023)

Thank you!

QUESTIONS AND COMMENTS ARE MOST WELCOME:

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